

ANNOUNCEMENT OF POSITION AVAILABILITY

TITLE: **Dental Hygiene Program Director
Instructor or Assistant Professor
Tenure-Track
Requisition # 2011004871**

EFFECTIVE DATE: January 2012

SALARY: Commensurate with qualifications. This is a 12-month, tenure track position.

**MINIMUM
QUALIFICATIONS:**

- Masters or higher degree OR currently enrolled in a Masters or higher degree program.
- Graduate of a dental hygiene program accredited by the Commission on Dental Accreditation and eligible for licensure in New Mexico; OR Doctorate in Dentistry (DDS or DMD) and eligible for licensure as a dentist in New Mexico.
- Three (3) years clinical dental clinical experience.
- Experience teaching post-secondary students.
- Administrative experience.

**PREFERRED
QUALIFICATIONS:**

- Knowledge of ADA Accreditation Standards and the accreditation process and OSHA standards.
- Current coursework in educational methodology.
- Service and/or leadership at the state or national level in dental hygiene or related field.
- Demonstrated ability to establish and maintain effective working relationships with multiple constituencies.
- Knowledge of innovative, creative teaching and learning methodologies for post-secondary students.
- Experience with media, evolving instructional technologies, and distance learning programs and delivery.
- Experience in developing curriculum, measuring student learning outcomes, evaluating course efficacy, and assessing and improving student learning.
- Endorsement of the teaching philosophy of DACC which supports a goal of success for all students through active learning experiences and strong faculty involvement.
- Demonstrated experience teaching and relating to students from diverse academic, socioeconomic, and cultural backgrounds.
- Excellent communication and interpersonal skills working with students, colleagues, staff, supervisors, and the community.
- Bilingual competence in Spanish and English will be considered an asset.

RESPONSIBILITIES: Teach 7-8 credit hours over fall and spring semesters. Teaching assignment may include day, evenings, weekends, and/or multiple campus locations. Develop, revise and update curriculum in collaboration with the department faculty and director or chair. May develop and teach online courses. Instruct, support, advise and provide timely feedback to students in accordance with DACC policy and procedures. Participate in and serve on department, division, and college committees, program advisory councils, task forces and working groups. Maintain professional and academic competence and participate in professional development activities. As appropriate, assist with cooperative education or clinical work site development and student placement. Maintain office hours as mandated by division and college policy. Function as advisor to students, both individually and as assigned to student clubs and groups. Perform other related duties as assigned.

Benefits: Group medical, hospital, and dental insurance, group life insurance, state educational retirement, worker's compensation, unemployment compensation, annual and sick leave. Employee or spouse class tuition waiver. All offers of employment, oral and written, are contingent on the university's verification of credentials, verification of individual's eligibility for employment in the United States and other information required by federal law, state law, and NMSU policies/procedures, and may include the completion of a criminal history check. NMSU/DACC is an equal employment opportunity/affirmative action employer.

Send letter of interest, resume, unofficial transcripts (from university/college awarding degree), list of five (5) references and Candidate Release Form found at <http://dabcc.nmsu.edu/general/employment> to:

**Human Resources
Doña Ana Community College
MSC-3DA, Box 30001
Las Cruces, NM 88003-8001**

Review of applications will begin November 28, 2011. Applications received after this date may be considered.

Facsimiles or electronically mailed applications will not be accepted or considered.

<http://dabcc.nmsu.edu/hps/dh/>